

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Kathi Stebbins-Hintz, Chair Larry Davis Troy Bier John Krings, President

March 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Kathi Stebbins-Hintz, John Krings, Larry Davis and Troy Bier

Others Present: Brian Oswall

I. Call to Order

Ms. Stebbins-Hintz called the meeting to order at 6:37 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Troy Bier, seconded Larry Davis to approve the following support staff appointments:

Selena Cabral Location: Grove Elementary

Position: Noon Duty Aide

Jeffrey Kolb Location: Lincoln High School

Position: Custodian

Jon Shaurette Location: Howe Elementary

Position: Custodian

Allison Bohlmann Location: Washington Elementary

Position: Noon Duty Aide

Motion carried unanimously.

B. Resignations

PS – 2 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff resignations:

Emily Radtke Location: Grove Elementary

Position: Teacher – Grade 3

Sunshine Broeren Location: District

Position: Occupational Therapist/SEL

Motion carried unanimously.

PS - 3 Motion by Troy Bier, seconded by Larry Davis to approve the following support staff resignation:

Location: Debra Stolp **WRAMS**

Position: Special Education Aide

Motion carried unanimously.

C. Retirements

PS – 4 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff retirements:

Janet Alekna Location: Position: Grove Elementary

Teacher - Grade 3

Location: Scott Sigourney Woodside Elementary

> Position: Teacher – SEF

Motion carried unanimously.

PS - 5 Motion by Troy Bier, seconded by Larry Davis to approve the following non-represented support staff retirement:

David Barber Location: District

> Position: Computer Technician

Motion carried unanimously.

D. Request for Voluntary Reduction

PS – 6 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff voluntary reduction:

Howe Elementary Leslie Anderson Location:

Current Position: Teacher – SEF (1.0 FTE) Proposed Position: Teacher – SEF (.60 FTE)

Motion carried unanimously.

E. Board Policy Review

Board Policy 352 Exhibit 2 Student Travel Release, Second Reading

PS – 7 Motion by Troy Bier, seconded by Larry Davis for approval of Board Policy 352 Exhibit 2 Student Travel Release for second reading.

Motion carried unanimously.

F. Professional Staff Base Wage Increase

Brian Oswall, Director of Human Resources, shared with the Committee that in order to stay competitive with local districts there is a need to increase the professional staff base wage. Mr. Oswall also shared local area base salaries as a comparison

PS - 8 Motion by Larry Davis, seconded by Troy Bier to approve a professional staff base wage increase for starting teachers with no experience to \$45,500 and an increase for starting teachers with no experience and who hold a master's degree to \$50,500, effective for the 2024-25 school year.

Motion carried unanimously.

G. Co-Curricular Base Wage Increase

Mr. Oswall explained that the base wage used to calculate co-curricular compensation was last adjusted in 2022. Mr. Oswall shared that in order to keep and to continue to get people to fill co-curricular positions there is a need to increase the co-curricular base wage.

PS – 9 Motion by Troy Bier, seconded by Larry Davis to approve \$45,500 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2024-25 school year.

Motion carried 2-0. Troy Bier and Larry Davis voted yes; Kathi Stebbins-Hintz abstained.

IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Report

Information was provided by Mr. Oswall to the Committee on the District's utilization of the Employee Assistance Program. The EAP usage rate was slightly down from last year, but is still near the average usage over the past four years.

V. Consent Agenda

Motions: PS – 1 Support Staff Appointments

PS – 2 Professional Staff Resignations

PS – 3 Support Staff Resignation

PS – 4 Professional Staff Retirements

PS – 5 Non-Represented Support Staff Retirement

PS – 6 Request for Voluntary Reduction

PS - 7 Board Policy Review

PS – 8 Professional Staff Base Wage Increase

PS – 9 Co-Curricular Base Wage Increase

VI. Adjournment

Ms. Stebbins-Hintz adjourned the meeting at 6:55 p.m.