



Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

MINUTES

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

March 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Kathi Stebbins-Hintz, John Krings, Larry Davis and Troy Bier

Others Present: Brian Oswall

I. Call to Order

Ms. Stebbins-Hintz called the meeting to order at 6:37 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Troy Bier, seconded Larry Davis to approve the following support staff appointments:

Selena Cabral	Location:	Grove Elementary
	Position:	Noon Duty Aide
Jeffrey Kolb	Location:	Lincoln High School
	Position:	Custodian
Jon Shaurette	Location:	Howe Elementary
	Position:	Custodian
Allison Bohlmann	Location:	Washington Elementary
	Position:	Noon Duty Aide

Motion carried unanimously.

B. Resignations

PS – 2 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff resignations:

Emily Radtke	Location:	Grove Elementary
	Position:	Teacher – Grade 3
Sunshine Broeren	Location:	District
	Position:	Occupational Therapist/SEL

Motion carried unanimously.

G. Co-Curricular Base Wage Increase

Mr. Oswall explained that the base wage used to calculate co-curricular compensation was last adjusted in 2022. Mr. Oswall shared that in order to keep and to continue to get people to fill co-curricular positions there is a need to increase the co-curricular base wage.

PS – 9 Motion by Troy Bier, seconded by Larry Davis to approve \$45,500 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2024-25 school year.

Motion carried 2-0. Troy Bier and Larry Davis voted yes; Kathi Stebbins-Hintz abstained.

IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Report

Information was provided by Mr. Oswall to the Committee on the District's utilization of the Employee Assistance Program. The EAP usage rate was slightly down from last year, but is still near the average usage over the past four years.

V. Consent Agenda

- Motions:
- PS – 1 Support Staff Appointments
 - PS – 2 Professional Staff Resignations
 - PS – 3 Support Staff Resignation
 - PS – 4 Professional Staff Retirements
 - PS – 5 Non-Represented Support Staff Retirement
 - PS – 6 Request for Voluntary Reduction
 - PS – 7 Board Policy Review
 - PS – 8 Professional Staff Base Wage Increase
 - PS – 9 Co-Curricular Base Wage Increase

VI. Adjournment

Ms. Stebbins-Hintz adjourned the meeting at 6:55 p.m.